



# Buffalo's Olmsted Parks



## 8 Steps of Successful Change



1. Create a Sense of Urgency

## 2. Assemble a Powerful Coalition



# 3. Create a Vision for Change



# 4. Communicate the Vision



# 5. Empower Others to Act



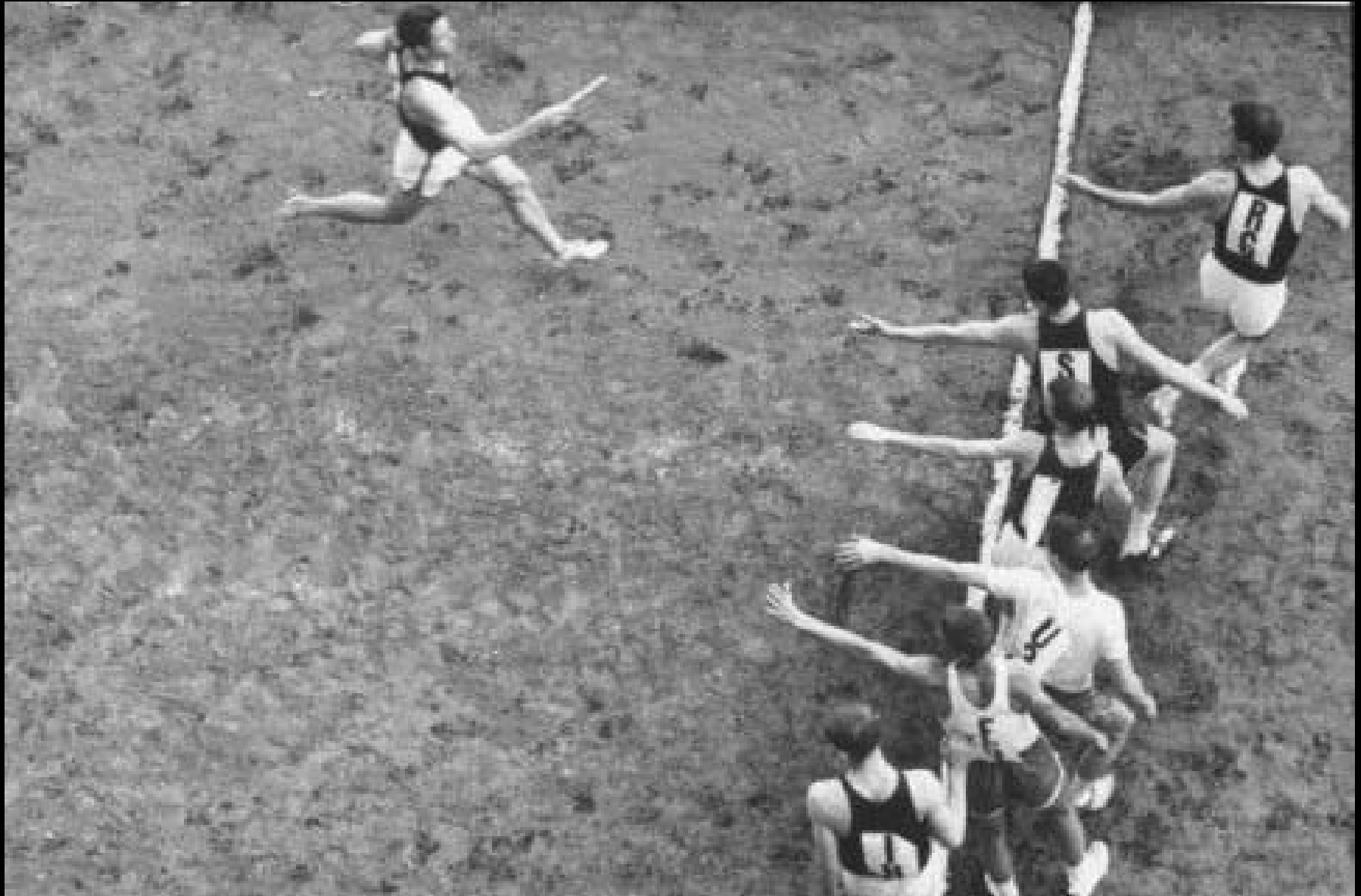
## 6. Reward Short Term Wins



# 7. Don't Declare Victory Too Soon



# 8. Plan Development & Succession



# The Future

